

GENDER-AFFIRMING CARE BENEFITS AT JOHNS HOPKINS UNIVERSITY

UPDATED 7/1/2022

EXTENDED COVERAGE

Effective July 1, 2022 Johns Hopkins University expanded the range of gender-affirming services covered under university-sponsored health insurance plans for students, faculty and staff in accordance with the guidelines set by the World Professional Association for Transgender Health (WPATH) Standards of Care 7th Edition.

MEMBERS SEEKING CARE MUST MEET ALL OF THE FOLLOWING CRITERIA:

- The member is 18 years of age or older
- Member has persistent, well-documented gender dysphoria
- Member has the capacity to make fully informed decisions and consent for treatment
- The member has reached the legal age of medical consent
- If significant medical or mental health issues are present, they must be well controlled
- Providers must submit prior authorization to the members insurer

MORE INFORMATION

Covered services will be paid according to the current plan benefit for the type of service provided. Please reach out to your insurer or third-party administrator for additional information.

This fact sheet does not offer a guarantee of coverage. Check with your medical plan insurer or third-party administrator and the applicable plan documents and evidence of coverage for details regarding eligibility and coverage level for gender-affirming benefits.

CONTACT

Faculty/Staff: benefits@jhu.edu

Students/Learners: JHUStudentBenefits@jhu.edu

RECONSTRUCTIVE AND ADJUNCTIVE TREATMENT/SURGERY INCLUDES:

- Abdominoplasty
- Blepharoplasty
- Botox injections
- Brow lift
- Calf Implants
- Cheek/malar implants
- Chin contouring (genioplasty)/implants
- Collagen injections
- Cranial prosthesis (wig)
- Face lift
- Forehead reduction and contouring
- Facial bone reduction (osteoplasty)
- Flaps, grafts and/or tissue transfer directly related to a covered procedure
- Frontal sinus remodeling
- Gluteal augmentation (implants/lipofilling)
- Hair removal/hair transplantation
- Infertility & fertility preservation
- Jaw reduction (masseter reduction), contouring, augmentation
- Laryngoplasty/voice modification surgery (concurrent speech therapy recommended)
- Lip lift and lip filling
- Male chest reconstruction/pectoral implants
- Mastopexy
- Orbital reconstruction
- Panniculectomy
- Repair of introitus
- Rhinoplasty
- Skin resurfacing (dermabrasion/chemical peels)
- Suction assisted lipoplasty, lipofiling, liposuction, fat grafting for body contouring (e.g., waist contouring)
- Thyroid chondroplasty/chondrolaryngoplasty/tracheal shave
- Voice modification speech therapy

CHEST & GENITAL SURGICAL PROCEDURES INCLUDE:

- Breast prosthesis/implant
- Coloproctostomy
- Flaps, grafts and/or tissue transfer directly related to a genital reconstructive procedure
- Mastopexy
- Tattooing for nipple and phallus reconstruction